Available Benefits Summary / Overview

**Medical Insurance**
1. Four (4) plan designs

**Dental Insurance**
1. Two (2) plan designs

**Disability Insurance**
1. Short Term Disability Insurance
2. Optional Long Term Disability Insurance
3. Short Term Disability and Disability Retirement through PERA for vested employees

**Life Insurance**
1. Basic Life Insurance
2. Optional Life Insurance up to $300,000

**Other Insurance**
1. Workers’ Compensation Insurance
2. Liability Insurance
3. Unemployment Insurance
4. Medicare

**Other Benefits**
1. Medical and Dependent Care Flexible Spending Accounts
2. Limited enrollment in School of Mines courses with tuition waived
3. Reduced tuition benefit for children of employees attending Mines
4. State of Colorado Employee Discount Program

**Retirement – Colorado Public Employees Retirement Association (PERA)**

**Voluntary Retirement Plans**
1. PERA 401(k) and Roth 401(k)
2. State of Colorado 457 Deferred Compensation Plan and Roth 457
3. 403(b) and Roth 403(b)

**Holidays – Twelve (12) observed**

**Leaves**
1. Sick Leave
2. Vacation
3. Short Term Disability Leave
4. Victim Protection Leave
5. Injury Leave
6. Parental Academic Leave
7. Military Leave
8. Family Medical Leave
9. Bereavement Leave
10. Jury Leave
11. Volunteer Firefighter Leave